**Grant funding to explore ideas to address Health Inequalities in the South Yorkshire Healthcare Workforce – Application Form**

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| **Overview** |
| An Award Scheme has been launched by the South Yorkshire Integrated Care Board in partnership with the South Yorkshire Innovation Hub to test novel ideas that address health inequalities experienced by the South Yorkshire health and care workforce.  Addressing health inequalities and improving population health is a key priority for the South Yorkshire Integrated Care Partnership. Our workforce are our population. This new funding will enable the health and care sector, as an anchor institution and a major employer in the region, to test ideas that improve the health of our workforce and reduce health inequalities experienced by them and by extension, the population of South Yorkshire.  Through this innovation funding, SY ICB are hoping to fund activities which will develop novel learning and insight about how the NHS can use its role as an employer to improve the health and wellbeing of the workforce.  £50,000 is available to fund projects through this innovation call. We expect to fund up to two projects to a grant value of up to £25,000 per project. Where there is a company partner involved in a bid, we would expect them to bring match funding/in-kind contribution to the partnership, to help leverage additional monies for the projects.  **Please complete all sections of this Appendix 1 below and return via e-mail to** [**Claire.horton@yhahsn.com**](mailto:Claire.horton@yhahsn.com) **by midnight, 21st March 2024.** |

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| **Privacy and use of personal data** |
| The funding for this Grant is held by Health Innovation Yorkshire and Humber and projects will sign a grant agreement with Health Innovation Yorkshire and Humber (HIY&H).  Minimal work-related data is requested, which will be handled by HIY&H and held in line with their policies. |

**Section 1: Application form Guidance**

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| **1) Application Form Guidance** | |
| **Completing the proposal form** | * PLEASE ENSURE ALL SECTIONS ARE COMPLETED * The competition is for the South Yorkshire (SY) geographical area only. * At least one of the applying partners / stakeholders must be based within the SY region * Please note we will manage all your data as per HIY&H Data Protection Policy. * Please complete your application by completing Appendix 1 of this document below and returning to [Claire.horton@yhahsn.com](mailto:Claire.horton@yhahsn.com) The deadline for applications is midnight, Thursday 21st March 2024. * Funding expected to be released to successful applicants from April 2024. * Projects are expected to be complete by 31st May 2025 * Approval is required from the applicant’s line manager / head of department as indicated via Appendix 1 below. * If you have any questions about the application process please contact Claire Horton [Claire.horton@yhahsn.com](mailto:Claire.horton@yhahsn.com) |

**Section 2: Grant parameters (2a) Application Scoring Criteria (2b)**

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| **2a) Grant parameters** | |
| **Grant parameters** | We’re looking for proposals that will help us address the challenges we’ve outlined in the call text.  This includes:   * Improving the health of the workforce groups we know are most affected by health inequalities and health inequity, namely:   + Trust staff in lower paid roles (Bands 1 to 4)     - In particular, women, ethnic minorities and other protected characteristics.   + Trust staff in support to clinical roles, Allied Health Professionals, nurses and midwives   + Trust staff and unpaid carers facing poor mental health and/or experiencing musculo skeletal issues. * Approaches for using the health and care sector as employers as a route to mitigating deprivation experienced by staff outside of the work environment that are driven by the wider determinants of health. * Improving our understanding of the health inequalities faced by different parts of the health and care workforce, for which there is less data available. This may include:   + Social care staff   + Primary care staff   + Volunteers   **Project ideas in scope:**   * Innovations proposing ideas that are targeted at addressing health inequalities in the workforce. * Ideas that help SY ICB with known health inequalities challenges faced by the workforce. * Ideas that help SY ICB address the gaps in knowledge and that help generate new insight into the health inequalities challenges faced by the workforce.   **Out of scope**   * Expansion/extension of existing workplace-based schemes, including wellbeing initiatives. * Wider health and wellbeing schemes that don’t address health inequalities. * Proposals that refer individuals to existing, pressured, NHS services. |

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| **2b) Application scoring criteria** | |
| **Application scoring criteria** | Applications will be required to meet the criteria within Section 2a.  Applications will also be judged against specific criteria below, which will be graded from 1 (Poor) to 5 (Excellent). These criteria are:   1. Relevance to the scope of the call (see Project ideas in scope above) 2. The case for change (the rationale behind why this is an important focus area for this innovation call) 3. How the idea will benefit the workforce and which part of the workforce it is intended to benefit 4. Sustainability (is there scope for the project to fund itself beyond the competition funding?) 5. Applicability – could the idea proposed be applied to more than one area of the health and care workforce? 6. Value for money 7. Measurement of impact – what is the anticipated benefit to the workforce and how will this be recorded and measured? 8. Added value 9. Does the proposal involve a novel partnership? 10. Does the project address related South Yorkshire and national NHS priorities e.g. reducing the NHS’s carbon footprint?   Applications will be scored out of 40.  Sections will be weighted equally.  The scores will be used to shortlist the applicants prior to an invitation to the next stage, which will be a short presentation to the Assessment Panel  **NOTE: Grant funding available - up to £25,000 (ex VAT) per project** |

**Appendix 1: Application Form**

**Lead Bidder and Organisation**

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| **Applicant name** |  |
| **Email address** |  |
| **Present role** |  |
| **Organisation name** |  |
| **Postal address of applicant organisation** |  |
| **Phone number** |  |

**Background and Project Details**

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| **Please enter proposed start date** |  |
| **Please enter proposed end date** | Projects are expected to be complete by 31st May 2025 |

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| **Please indicate the total amount of funding you are applying for (£ ex VAT)** |
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| **EXECUTIVE SUMMARY - What is the specific scope and content of the proposed project? Please refer to the Grant Parameters in Section 2a.**  *(Maximum 200 words)* |
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| **Please state the aims and objectives of your project**  *(Maximum 200 words)* |
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| **PROJECT DETAILS – How do you propose to use the award funding?**  **Remember to link to the criteria:**   1. Relevance to the scope of the call 2. The case for change 3. How the idea will benefit the workforce and which part of the workforce it is intended to benefit 4. Sustainability 5. Applicability 6. Value for money 7. Measurement of impact 8. Added value (including whether the partnership is novel)   *(Maximum 500 words)* |
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| **Please use the space below to outline the key areas of expenditure for which you will be using the award funding. For example, enter costs (ex VAT) for the following if applicable.**   * Personnel * Communication and marketing materials * Training * Travel and expenses   Please provide a breakdown of costs being incurred per project partner (if applicable) and the amount of match-funding to be provided by company partners (if applicable).  If you are unsure of actual cost, please give a range in which the particular expenditure is likely to be at this point.  Out of scope is the appointment of external consultants to deliver the project |
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**Declaration**

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| **Applicant eligibility (please tick all boxes)** | | |
| I confirm that I am an eligible applicant to the Health Inequalities in the South Yorkshire Healthcare Workforce as I (or my project team) are from at least one of the following:   * Primary care * Secondary care * Voluntary or Charitable sector organisation * Local authority * Social care * Company * A partnership bid from teams across multiple front-line provider areas (such as organisations, geographies or care settings). | |  |
| I confirm that I have obtained the approval of my line manager / Head of Department to complete this application, and that they are supportive that all information share in this application is accurate. | |  |
| If successful, I confirm I am willing and able to complete an end of year report template at the end of my project funding (this will be supplied during Q1 of the 2024/25 financial year). | |  |
| If successful, I confirm I am willing and able to provide project progress updates to (at 6 months and project completion) to the South Yorkshire ICB’s Population Health Management and Health Inequalities System Delivery Group. | |  |
| I confirm that my organisation will take responsibility on my behalf for handling financial transactions with Health Innovation Yorkshire and Humber. | |  |
| **Line Manager / Head of Department name** |  | |
| **Line Manager / Head of Department email address** |  | |

Thank you for your interest in applying to the Health Inequalities in the South Yorkshire Healthcare Workforce fund. If you have any questions about the scheme or the application process, please contact [Claire.horton@yhahsn.com](mailto:Claire.horton@yhahsn.com)

Please return the completed application form to [Claire.horton@yhahsn.com](mailto:Claire.horton@yhahsn.com)

The closing date for all applications is midnight, Thursday 21st March 2024.